

SALARY SCHEDULE

Effective 12/31/2023

Job	Rep	M-desig	Hours	Stepped	Salary Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
4920 - Accountant						<i>38.77</i>			<i>49.50</i>				
	U-CNM	Non-M-desig	80	Deep	HR	3,101.60				3,960.00			
						80,641.60				102,960.00			
5010 - Administrative Specialist, Confidential						<i>34.91</i>		<i>36.68</i>		<i>38.47</i>		<i>40.39</i>	
	U-CNM	Non-M-desig	80	Stepped	HR	2,792.80	2,934.40	3,077.60	3,231.20	3,395.20			
						72,612.80	76,294.40	80,017.60	84,011.20	88,275.20			
4957 - Administrator						<i>61.67</i>			<i>80.29</i>				
	U-MGMT	M-desig	80	Deep	AN	4,933.60				6,423.20			
						128,273.60				167,003.20			
5026 - ASL Interpreter						<i>44.24</i>			<i>49.11</i>				
	U-CNM	Non-M-desig	80	Deep	HR	3,539.20				3,928.80			
						92,019.20				102,148.80			
4978 - Assistant Administrative Analyst						<i>32.15</i>		<i>33.73</i>		<i>35.43</i>		<i>37.19</i>	
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,572.00	2,698.40	2,834.40	2,975.20	3,105.60			
						66,872.00	70,158.40	73,694.40	77,355.20	80,745.60			
4993 - Assistant Division Director						<i>61.67</i>			<i>80.29</i>				
	U-MGMT	M-desig	80	Deep	AN	4,933.60				6,423.20			
						128,273.60				167,003.20			
4802 - Assistant Executive Officer						<i>90.41</i>			<i>115.05</i>				
	U-MGMT	M-desig	80	Deep	AN	7,232.80				9,204.00			
						188,052.80				239,304.00			
5003 - Associate Analyst						<i>41.73</i>			<i>51.01</i>				
	U-CNM	Non-M-desig	80	Deep	HR	3,338.40				4,080.80			
						86,798.40				106,100.80			
4879 - Attorney, Self Help Services						<i>51.12</i>			<i>65.83</i>				
	ACMEA	M-desig	80	Deep	AN	4,089.60				5,266.40			
						106,329.60				136,926.40			
5001 - Business Analyst II						<i>43.75</i>			<i>56.77</i>				
	ACMEA	M-desig	80	Deep	AN	3,500.00				4,541.60			
						91,000.00				118,081.60			
5029 - Certified Deaf Interpreter (CDI)						<i>44.24</i>			<i>49.11</i>				
	U-CNM	Non-M-desig	80	Deep	HR	3,539.20				3,928.80			
						92,019.20				102,148.80			
4881 - Child Custody Recommending Counselor						<i>46.99</i>		<i>49.33</i>		<i>51.50</i>		<i>54.34</i>	
	ACMEA	M-desig	80	Stepped	AN	3,759.20	3,946.40	4,120.00	4,347.20	4,565.60			
						97,739.20	102,606.40	107,120.00	113,027.20	118,705.60			

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Job	Rep	M-desig	Hours	Stepped	Salary Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
9050 - Commissioner						104.26				104.26		
	U-COMM	M-desig	80	Deep	AN	8,340.80				8,340.80		
						216,860.80				216,860.80		
4863 - Court Attendant						27.61	28.71	30.09	31.44	32.93		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,070.75	2,153.25	2,256.75	2,358.00	2,469.75		
						53,839.50	55,984.50	58,675.50	61,308.00	64,213.50		
3863 - Court Attendant Per Diem						31.44				31.44		
	SEIU-CNM	Non-M-desig	75	Deep	HR	2,358.00				2,358.00		
						61,308.00				61,308.00		
4900 - Court Interpreter						40.12	42.13	44.24	46.45	48.77		
	INTERP	Non-M-desig	80	Stepped	HR	3,209.60	3,370.40	3,539.20	3,716.00	3,901.60		
						83,449.60	87,630.40	92,019.20	96,616.00	101,441.60		
4788 - Court Interpreter, Pro Tempore						40.12	42.13	44.24	46.45	48.77		
	INTERP	Non-M-desig	80	Stepped	DA	3,209.60	3,370.40	3,539.20	3,716.00	3,901.60		
						83,449.60	87,630.40	92,019.20	96,616.00	101,441.60		
4866 - Court Reporter						53.53	56.19	59.00	61.93	64.97		
	ACOCRA	Non-M-desig	75	Stepped	HR	4,014.75	4,214.25	4,425.00	4,644.75	4,872.75		
						104,383.50	109,570.50	115,050.00	120,763.50	126,691.50		
5013 - Court Reporter (Certified Realtime – In House)						56.19	59.00	61.98	65.05	68.24		
	ACOCRA	Non-M-desig	75	Stepped	HR	4,214.25	4,425.00	4,648.50	4,878.75	5,118.00		
						109,570.50	115,050.00	120,861.00	126,847.50	133,068.00		
4991 - Court Reporter (CRR)						58.40	61.30	64.45	67.55	70.89		
	ACOCRA	Non-M-desig	75	Stepped	HR	4,380.00	4,597.50	4,833.75	5,066.25	5,316.75		
						113,880.00	119,535.00	125,677.50	131,722.50	138,235.50		
3866 - Court Reporter Per Diem						61.93				61.93		
	U-CNM	Non-M-desig	75	Deep	HR	4,644.75				4,644.75		
						120,763.50				120,763.50		
4784 - Court Services Consultant (SAN)						34.82				75.98		
	U-CNM	Non-M-desig	80	Deep	HR	2,785.60				6,078.40		
						72,425.60				158,038.40		
4918 - Court Supervisor						44.20				53.57		
	ACMEA	M-desig	80	Deep	AN	3,536.00				4,285.60		
						91,936.00				111,425.60		
4948 - Courtroom Clerk (SAN)						35.96				43.06		
	U-CNM	Non-M-desig	80	Deep	HR	2,876.80				3,444.80		
						74,796.80				89,564.80		

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4857 - Courtroom Clerk I						31.42	32.85	34.36	35.82	37.57		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,513.60 65,353.60	2,628.00 68,328.00	2,748.80 71,468.80	2,865.60 74,505.60	3,005.60 78,145.60		
4858 - Courtroom Clerk II						35.96	36.77	38.44	40.41	43.06		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,876.80 74,796.80	2,941.60 76,481.60	3,075.20 79,955.20	3,232.80 84,052.80	3,444.80 89,564.80		
9054 - Deputy Administrator						58.56				74.73		
	U-MGMT	M-desig	80	Deep	AN	4,684.80 121,804.80				5,978.40 155,438.40		
5008 - Director						75.45				98.10		
	U-MGMT	M-desig	80	Deep	AN	6,036.00 156,936.00				7,848.00 204,048.00		
4906 - Director, Finance						75.45				98.10		
	U-MGMT	M-desig	80	Deep	AN	6,036.00 156,936.00				7,848.00 204,048.00		
4927 - Director, Human Resources						75.45				98.10		
	U-MGMT	M-desig	80	Deep	AN	6,036.00 156,936.00				7,848.00 204,048.00		
5011 - Division Chief						52.35				63.52		
	ACMEA	M-desig	80	Deep	AN	4,188.00 108,888.00				5,081.60 132,121.60		
4826 - Division Secretary (Confidential)						35.41	37.20	39.02	40.98	43.05		
	ACMEA	Non-M-desig	80	Stepped	HR	2,832.80 73,652.80	2,976.00 77,376.00	3,121.60 81,161.60	3,278.40 85,238.40	3,444.00 89,544.00		
5009 - Emergency Services Coordinator						50.81				61.73		
	U-MGMT	M-desig	80	Deep	AN	4,064.80 105,684.80				4,938.40 128,398.40		
5017 - Emergency Services Manager						57.06				69.31		
	U-MGMT	M-desig	80	Deep	AN	4,564.80 118,684.80				5,544.80 144,164.80		
4837 - Executive Assistant						39.02	40.98	43.05	45.22	47.48		
	U-MGMT	M-desig	80	Stepped	AN	3,121.60 81,161.60	3,278.40 85,238.40	3,444.00 89,544.00	3,617.60 94,057.60	3,798.40 98,758.40		
9053 - Executive Office Manager						44.77				58.26		
	U-MGMT	M-desig	80	Deep	AN	3,581.60 93,121.60				4,660.80 121,180.80		

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9030 - Executive Officer						114.22				146.92		
	U-MGMT	M-desig	80	Deep	AN	9,137.60 237,577.60				11,753.60 305,593.60		
5007 - Facilities Manager						61.67				80.29		
	U-MGMT	M-desig	80	Deep	AN	4,933.60 128,273.60				6,423.20 167,003.20		
4917 - Facilities Services Coordinator						50.81				61.73		
	U-MGMT	M-desig	80	Deep	AN	4,064.80 105,684.80				4,938.40 128,398.40		
4915 - Facilities Specialist						35.94	38.44	41.04	43.86	46.86		
	U-CNM	Non-M-desig	80	Stepped	HR	2,875.20 74,755.20	3,075.20 79,955.20	3,283.20 85,363.20	3,508.80 91,228.80	3,748.80 97,468.80		
5016 - Finance Manager						61.67				80.29		
	U-MGMT	M-desig	80	Deep	AN	4,933.60 128,273.60				6,423.20 167,003.20		
4824 - Financial Hearing Officer						36.40	37.91	39.71	41.54	43.33		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,730.00 70,980.00	2,843.25 73,924.50	2,978.25 77,434.50	3,115.50 81,003.00	3,249.75 84,493.50		
4821 - Fiscal Services Specialist						35.08	37.50	40.06	42.79	45.69		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,806.40 72,966.40	3,000.00 78,000.00	3,204.80 83,324.80	3,423.20 89,003.20	3,655.20 95,035.20		
4951 - General Counsel						90.41				117.37		
	U-MGMT	M-desig	80	Deep	AN	7,232.80 188,052.80				9,389.60 244,129.60		
5028 - HRIS Administrator						59.81				77.88		
	U-MGMT	M-desig	80	Deep	AN	4,784.80 124,404.80				6,230.40 161,990.40		
5004 - HRIS Analyst						57.06				69.31		
	U-MGMT	M-desig	80	Deep	AN	4,564.80 118,684.80				5,544.80 144,164.80		
4831 - Human Resources Analyst I						41.73				51.01		
	U-MGMT	M-desig	80	Deep	AN	3,338.40 86,798.40				4,080.80 106,100.80		
4832 - Human Resources Analyst II						44.77				58.26		
	U-MGMT	M-desig	80	Deep	AN	3,581.60 93,121.60				4,660.80 121,180.80		

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4839 - Human Resources Manager						<i>61.67</i>			<i>80.29</i>			
	U-MGMT	M-desig	80	Deep	AN	4,933.60				6,423.20		
						128,273.60				167,003.20		
4882 - Information Technology Director						<i>75.45</i>			<i>98.10</i>			
	U-MGMT	M-desig	80	Deep	AN	6,036.00				7,848.00		
						156,936.00				204,048.00		
4939 - Information Technology Manager						<i>69.09</i>			<i>83.59</i>			
	U-MGMT	M-desig	80	Deep	AN	5,527.20				6,687.20		
						143,707.20				173,867.20		
4926 - Interpreter Services Manager						<i>52.12</i>	<i>54.72</i>	<i>57.46</i>	<i>60.32</i>	<i>63.35</i>		
	U-MGMT	M-desig	80	Stepped	AN	4,169.60	4,377.60	4,596.80	4,825.60	5,068.00		
						108,409.60	113,817.60	119,516.80	125,465.60	131,768.00		
4892 - Investigator						<i>42.16</i>	<i>44.22</i>	<i>46.43</i>	<i>48.76</i>	<i>51.18</i>		
	ACMEA	M-desig	80	Stepped	AN	3,372.80	3,537.60	3,714.40	3,900.80	4,094.40		
						87,692.80	91,977.60	96,574.40	101,420.80	106,454.40		
4889 - IT Business Solutions Manager						<i>58.47</i>			<i>75.98</i>			
	U-MGMT	M-desig	80	Deep	AN	4,677.60				6,078.40		
						121,617.60				158,038.40		
5015 - IT Project Manager						<i>52.96</i>			<i>68.78</i>			
	ACMEA	M-desig	80	Deep	AN	4,236.80				5,502.40		
						110,156.80				143,062.40		
4965 - Jury Services Supervisor						<i>44.19</i>			<i>53.57</i>			
	ACMEA	M-desig	80	Deep	AN	3,535.20				4,285.60		
						91,915.20				111,425.60		
4928 - JusticeCorps Specialist						<i>28.60</i>	<i>30.05</i>	<i>31.56</i>	<i>33.12</i>	<i>34.78</i>		
	U-CNM	Non-M-desig	80	Stepped	HR	2,288.00	2,404.00	2,524.80	2,649.60	2,782.40		
						59,488.00	62,504.00	65,644.80	68,889.60	72,342.40		
4785 - Juvenile Dependency Mediation Counselor						<i>46.99</i>	<i>49.33</i>	<i>51.79</i>	<i>54.34</i>	<i>57.07</i>		
	ACMEA	M-desig	80	Stepped	AN	3,759.20	3,946.40	4,143.20	4,347.20	4,565.60		
						97,739.20	102,606.40	107,723.20	113,027.20	118,705.60		
4945 - Legal Processing Assistant						<i>29.28</i>	<i>30.72</i>	<i>32.26</i>	<i>33.88</i>	<i>36.56</i>	<i>38.29</i>	<i>40.19</i>
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,196.00	2,304.00	2,419.50	2,541.00	2,742.00	2,871.75	3,014.25
						57,096.00	59,904.00	62,907.00	66,066.00	71,292.00	74,665.50	78,370.50
5014 - Legal Processing Assistant - Probationary						<i>26.54</i>	<i>27.60</i>	<i>28.92</i>	<i>30.22</i>	<i>31.62</i>		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	1,990.50	2,070.00	2,169.00	2,266.50	2,371.50		
						51,753.00	53,820.00	56,394.00	58,929.00	61,659.00		

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4947 - Legal Processing Assistant (SAN)						29.28				40.19		
	U-CNM	Non-M-desig	75	Deep	HR	2,196.00 57,096.00				3,014.25 78,370.50		
4941 - Legal Processing Specialist						35.04	36.56	38.29	40.19	42.14		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,628.00 68,328.00	2,742.00 71,292.00	2,871.75 74,665.50	3,014.25 78,370.50	3,160.50 82,173.00		
4897 - Legal Research Attorney						51.12				65.83		
	ACMEA	M-desig	80	Deep	AN	4,089.60 106,329.60				5,266.40 136,926.40		
4932 - Library Coordinator						33.85				41.18		
	U-MGMT	M-desig	80	Deep	AN	2,708.00 70,408.00				3,294.40 85,654.40		
4835 - Management Analyst						44.77				58.26		
	U-MGMT	M-desig	80	Deep	AN	3,581.60 93,121.60				4,660.80 121,180.80		
4964 - Managing Attorney						71.73				84.76		
	U-MGMT	M-desig	80	Deep	AN	5,738.40 149,198.40				6,780.80 176,300.80		
4985 - Managing Court Reporter						53.89				77.89		
	ACMEA	M-desig	80	Deep	AN	4,311.20 112,091.20				6,231.20 162,011.20		
4994 - Managing Family Court Counselor						57.90				72.37		
	ACMEA	M-desig	80	Deep	AN	4,632.00 120,432.00				5,789.60 150,529.60		
4930 - Network & Communications Systems Analyst						50.81	53.35	56.01	58.83	61.73		
	U-MGMT	M-desig	80	Stepped	AN	4,064.80 105,684.80	4,268.00 110,968.00	4,480.80 116,500.80	4,706.40 122,366.40	4,938.40 128,398.40		
4847 - Network Services Analyst						54.34	57.04	59.91	62.93	66.03		
	ACMEA	M-desig	80	Stepped	AN	4,347.20 113,027.20	4,563.20 118,643.20	4,792.80 124,612.80	5,034.40 130,894.40	5,282.40 137,342.40		
5025 - Operations Training Specialist						38.83	39.71	41.52	43.66	46.51		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	3,106.40 80,766.40	3,176.80 82,596.80	3,321.60 86,361.60	3,492.80 90,812.80	3,720.80 96,740.80		
4996 - Payroll Specialist						35.64				46.36		
	U-MGMT	M-desig	80	Deep	AN	2,851.20 74,131.20				3,708.80 96,428.80		

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4838 - Principal Analyst						57.06				69.31		
	U-MGMT	M-desig	80	Deep	AN	4,564.80 118,684.80				5,544.80 144,164.80		
5012 - Probate Court Manager						52.35				63.52		
	ACMEA	M-desig	80	Deep	AN	4,188.00 108,888.00				5,081.60 132,121.60		
4895 - Probate Examiner						37.98	39.88	41.89	43.11	45.27		
	U-CNM	Non-M-desig	80	Stepped	HR	3,038.40 78,998.40	3,190.40 82,950.40	3,351.20 87,131.20	3,448.80 89,668.80	3,621.60 94,161.60		
5019 - Procurement and Contracts Analyst						44.77				58.26		
	U-MGMT	M-desig	80	Deep	AN	3,581.60 93,121.60				4,660.80 121,180.80		
4875 - Program Assistant						29.66	31.11	32.67	34.31	35.96		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,372.80 61,692.80	2,488.80 64,708.80	2,613.60 67,953.60	2,744.80 71,364.80	2,876.80 74,796.80		
4797 - Program Coordinator						44.77				58.26		
	U-MGMT	M-desig	80	Deep	AN	3,581.60 93,121.60				4,660.80 121,180.80		
4795 - Program Specialist						40.78				52.52		
	U-MGMT	M-desig	80	Deep	AN	3,262.40 84,822.40				4,201.60 109,241.60		
5022 - Public Information Officer						61.67				80.29		
	U-MGMT	M-desig	80	Deep	AN	4,933.60 128,273.60				6,423.20 167,003.20		
5020 - Risk Manager						57.06				69.31		
	U-MGMT	M-desig	80	Deep	AN	4,564.80 118,684.80				5,544.80 144,164.80		
4809 - Self-Help & Family Law Facilitator's Analyst						34.03	35.73	37.52	39.39	41.36		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,722.40 70,782.40	2,858.40 74,318.40	3,001.60 78,041.60	3,151.20 81,931.20	3,308.80 86,028.80		
4921 - Senior Accountant						52.35				63.52		
	U-MGMT	M-desig	80	Deep	AN	4,188.00 108,888.00				5,081.60 132,121.60		
4999 - Senior Attorney (Confidential)						60.61				71.73		
	U-MGMT	M-desig	80	Deep	AN	4,848.80 126,068.80				5,738.40 149,198.40		

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5018 - Senior Attorney, Self-Help & Family Law						60.61			71.73				
	U-MGMT	M-desig	80	Deep	AN	4,848.80				5,738.40			
						126,068.80				149,198.40			
4983 - Senior Fiscal Services Specialist						39.30			50.22				
	U-MGMT	M-desig	80	Deep	AN	3,144.00				4,017.60			
						81,744.00				104,457.60			
5023 - Senior Investigator						45.53		47.76		50.14		52.65	
	U-MGMT	M-desig	80	Stepped	AN	3,642.40	3,820.80	4,011.20	4,212.00	4,422.40			
						94,702.40	99,340.80	104,291.20	109,512.00	114,982.40			
5027 - Senior IT Manager						74.62			90.28				
	U-MGMT	M-desig	80	Deep	AN	5,969.60				7,222.40			
						155,209.60				187,782.40			
5024 - Senior Probate Examiner						41.02		43.07		45.24		46.55	
	U-CNM	Non-M-desig	80	Stepped	HR	3,281.60	3,445.60	3,619.20	3,724.00	3,912.00			
						85,321.60	89,585.60	94,099.20	96,824.00	101,712.00			
4916 - Software Analyst						52.96			68.78				
	ACMEA	M-desig	80	Deep	AN	4,236.80				5,502.40			
						110,156.80				143,062.40			
4893 - Sr. Network Administrator						47.61			61.83				
	ACMEA	M-desig	80	Deep	AN	3,808.80				4,946.40			
						99,028.80				128,606.40			
4912 - Sr. Research Attorney						60.61			71.73				
	U-MGMT	M-desig	80	Deep	AN	4,848.80				5,738.40			
						126,068.80				149,198.40			
4914 - Sr. Software Analyst						58.47			75.98				
	ACMEA	M-desig	80	Deep	AN	4,677.60				6,078.40			
						121,617.60				158,038.40			
4871 - Sr. Support Assistant						32.05		33.52		35.04		36.56	
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,564.00	2,681.60	2,803.20	2,924.80	3,063.20	3,215.20		
						66,664.00	69,721.60	72,883.20	76,044.80	79,643.20	83,595.20		
4884 - Sr. Systems Analyst						58.47			75.98				
	ACMEA	M-desig	80	Deep	AN	4,677.60				6,078.40			
						121,617.60				158,038.40			
4846 - Sr. Technology Specialist						36.06			53.84				
	U-MGMT	M-desig	80	Deep	AN	2,884.80				4,307.20			
						75,004.80				111,987.20			

SALARY SCHEDULE

Effective 12/31/2023

Job	Rep	M-desig	Hours	Stepped	Salary Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4798 - Student Assistant						16.00				16.00		
	U-CNM	Non-M-desig	80	Deep	HR	1,280.00				1,280.00		
						33,280.00				33,280.00		
4872 - Substance Abuse Treatment Specialist II						32.32				44.08		
	U-MGMT	M-desig	80	Deep	AN	2,585.60				3,526.40		
						67,225.60				91,686.40		
4980 - Supervising Family Court Counselor						54.18				65.80		
	ACMEA	M-desig	80	Deep	AN	4,334.40				5,264.00		
						112,694.40				136,864.00		
4898 - Supervising Legal Research Attorney						71.73				84.76		
	U-MGMT	M-desig	80	Deep	AN	5,738.40				6,780.80		
						149,198.40				176,300.80		
4843 - Technology Specialist						34.45	36.15	37.92	39.87	41.83		
	U-CNM	Non-M-desig	80	Stepped	HR	2,756.00	2,892.00	3,033.60	3,189.60	3,346.40		
						71,656.00	75,192.00	78,873.60	82,929.60	87,006.40		
4933 - Treatment Court Manager						47.95				58.19		
	U-MGMT	M-desig	80	Deep	AN	3,836.00				4,655.20		
						99,736.00				121,035.20		
4896 - Unix Administrator						52.96				68.78		
	ACMEA	M-desig	80	Deep	AN	4,236.80				5,502.40		
						110,156.80				143,062.40		