

SALARY SCHEDULE

Effective 07/27/2025

Job	Rep	M-desig	Hours	Stepped	Salary Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
4920 - Accountant						40.13			51.24				
	U-CNM	Non-M-desig	80	Deep	HR	3,210.40				4,099.20			
						83,470.40				106,579.20			
5010 - Administrative Specialist, Confidential						36.14		37.97		39.82		41.81	
	U-CNM	Non-M-desig	80	Stepped	HR	2,891.20	3,037.60	3,185.60	3,344.80	3,514.40			
						75,171.20	78,977.60	82,825.60	86,964.80	91,374.40			
4957 - Administrator						63.84			83.11				
	U-MGMT	M-desig	80	Deep	AN	5,107.20				6,648.80			
						132,787.20				172,868.80			
5026 - ASL Interpreter						45.80			50.83				
	U-CNM	Non-M-desig	80	Deep	HR	3,664.00				4,066.40			
						95,264.00				105,726.40			
4978 - Assistant Administrative Analyst						33.28		34.91		36.67		38.50	
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,662.40	2,792.80	2,933.60	3,080.00	3,214.40			
						69,222.40	72,612.80	76,273.60	80,080.00	83,574.40			
4993 - Assistant Division Director						63.84			83.11				
	U-MGMT	M-desig	80	Deep	AN	5,107.20				6,648.80			
						132,787.20				172,868.80			
4802 - Assistant Executive Officer						93.59			119.09				
	U-MGMT	M-desig	80	Deep	AN	7,487.20				9,527.20			
						194,667.20				247,707.20			
5003 - Associate Analyst						43.19			52.80				
	U-CNM	Non-M-desig	80	Deep	HR	3,455.20				4,224.00			
						89,835.20				109,824.00			
4879 - Attorney, Self Help Services						52.91			68.14				
	ACMEA	M-desig	80	Deep	AN	4,232.80				5,451.20			
						110,052.80				141,731.20			
5001 - Business Analyst II						45.29			58.76				
	ACMEA	M-desig	80	Deep	AN	3,623.20				4,700.80			
						94,203.20				122,220.80			
4881 - Child Custody Recommending Counselor						48.64		51.06		53.32		56.25	
	ACMEA	M-desig	80	Stepped	AN	3,891.20	4,084.80	4,265.60	4,500.00	4,725.60			
						101,171.20	106,204.80	110,905.60	117,000.00	122,865.60			
9050 - Commissioner						106.99			106.99				
	U-COMM	M-desig	80	Deep	AN	8,559.20				8,559.20			
						222,539.20				222,539.20			

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Job	Rep	M-desig	Hours	Stepped	Salary Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4863 - Court Attendant						28.58	29.72	31.14	32.54	34.09		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,143.50 55,731.00	2,229.00 57,954.00	2,335.50 60,723.00	2,440.50 63,453.00	2,556.75 66,475.50		
3863 - Court Attendant Per Diem						32.54				32.54		
	SEIU-CNM	Non-M-desig	75	Deep	HR	2,440.50 63,453.00				2,440.50 63,453.00		
4900 - Court Interpreter						41.32	43.39	45.57	47.84	50.23		
	INTERP	Non-M-desig	80	Stepped	HR	3,305.60 85,945.60	3,471.20 90,251.20	3,645.60 94,785.60	3,827.20 99,507.20	4,018.40 104,478.40		
4788 - Court Interpreter, Intermittent Part-Time						41.32	43.39	45.57	47.84	50.23		
	INTERP	Non-M-desig	80	Stepped	HR	3,305.60 85,945.60	3,471.20 90,251.20	3,645.60 94,785.60	3,827.20 99,507.20	4,018.40 104,478.40		
4866 - Court Reporter						53.53	56.19	59.00	61.93	64.97		
	ACOCRA	Non-M-desig	75	Stepped	HR	4,014.75 104,383.50	4,214.25 109,570.50	4,425.00 115,050.00	4,644.75 120,763.50	4,872.75 126,691.50		
5013 - Court Reporter (Certified Realtime – In House)						56.19	59.00	61.98	65.05	68.24		
	ACOCRA	Non-M-desig	75	Stepped	HR	4,214.25 109,570.50	4,425.00 115,050.00	4,648.50 120,861.00	4,878.75 126,847.50	5,118.00 133,068.00		
4991 - Court Reporter (CRR)						58.40	61.30	64.45	67.55	70.89		
	ACOCRA	Non-M-desig	75	Stepped	HR	4,380.00 113,880.00	4,597.50 119,535.00	4,833.75 125,677.50	5,066.25 131,722.50	5,316.75 138,235.50		
3866 - Court Reporter Per Diem						74.63				74.63		
	U-CNM	Non-M-desig	75	Deep	HR	5,597.25 145,528.50				5,597.25 145,528.50		
4784 - Court Services Consultant (SAN)						36.04				78.65		
	U-CNM	Non-M-desig	80	Deep	HR	2,883.20 74,963.20				6,292.00 163,592.00		
4918 - Court Supervisor						45.76				55.46		
	ACMEA	M-desig	80	Deep	AN	3,660.80 95,180.80				4,436.80 115,356.80		
4948 - Courtroom Clerk (SAN)						37.23				44.57		
	U-CNM	Non-M-desig	80	Deep	HR	2,978.40 77,438.40				3,565.60 92,705.60		
4857 - Courtroom Clerk I						32.52	34.01	35.57	37.07	38.89		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,601.60 67,641.60	2,720.80 70,740.80	2,845.60 73,985.60	2,965.60 77,105.60	3,111.20 80,891.20		

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4858 - Courtroom Clerk II						37.23	38.06	39.79	41.83	44.57		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,978.40 77,438.40	3,044.80 79,164.80	3,183.20 82,763.20	3,346.40 87,006.40	3,565.60 92,705.60		
9054 - Deputy Administrator						60.62				77.35		
	U-MGMT	M-desig	80	Deep	AN	4,849.60 126,089.60				6,188.00 160,888.00		
5008 - Director						78.10				101.55		
	U-MGMT	M-desig	80	Deep	AN	6,248.00 162,448.00				8,124.00 211,224.00		
4906 - Director, Finance						78.10				101.55		
	U-MGMT	M-desig	80	Deep	AN	6,248.00 162,448.00				8,124.00 211,224.00		
4927 - Director, Human Resources						78.10				101.55		
	U-MGMT	M-desig	80	Deep	AN	6,248.00 162,448.00				8,124.00 211,224.00		
5011 - Division Chief						54.19				65.76		
	ACMEA	M-desig	80	Deep	AN	4,335.20 112,715.20				5,260.80 136,780.80		
5009 - Emergency Services Coordinator						52.59				63.90		
	U-MGMT	M-desig	80	Deep	AN	4,207.20 109,387.20				5,112.00 132,912.00		
9059 - Emergency Services Coordinator Trainee						45.74				55.57		
	U-MGMT	M-desig	80	Deep	AN	3,659.20 95,139.20				4,445.60 115,585.60		
5017 - Emergency Services Manager						59.06				71.75		
	U-MGMT	M-desig	80	Deep	AN	4,724.80 122,844.80				5,740.00 149,240.00		
4837 - Executive Assistant						40.39	42.42	44.56	46.81	49.14		
	U-MGMT	M-desig	80	Stepped	AN	3,231.20 84,011.20	3,393.60 88,233.60	3,564.80 92,684.80	3,744.80 97,364.80	3,931.20 102,211.20		
9030 - Executive Officer						118.24				152.09		
	U-MGMT	M-desig	80	Deep	AN	9,459.20 245,939.20				12,167.20 316,347.20		
5007 - Facilities Manager						63.84				83.11		
	U-MGMT	M-desig	80	Deep	AN	5,107.20 132,787.20				6,648.80 172,868.80		

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4917 - Facilities Services Coordinator						52.59				63.90		
	U-MGMT	M-desig	80	Deep	AN	4,207.20				5,112.00		
						109,387.20				132,912.00		
4915 - Facilities Specialist						37.21	39.79	42.48	45.41	48.51		
	U-CNM	Non-M-desig	80	Stepped	HR	2,976.80	3,183.20	3,398.40	3,632.80	3,880.80		
						77,396.80	82,763.20	88,358.40	94,452.80	100,900.80		
5016 - Finance Manager						63.84				83.11		
	U-MGMT	M-desig	80	Deep	AN	5,107.20				6,648.80		
						132,787.20				172,868.80		
4824 - Financial Hearing Officer						37.68	39.25	41.10	43.00	44.85		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,826.00	2,943.75	3,082.50	3,225.00	3,363.75		
						73,476.00	76,537.50	80,145.00	83,850.00	87,457.50		
4821 - Fiscal Services Specialist						36.31	38.82	41.47	44.29	47.30		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,904.80	3,105.60	3,317.60	3,543.20	3,784.00		
						75,524.80	80,745.60	86,257.60	92,123.20	98,384.00		
5028 - HRIS Administrator						61.91				80.62		
	U-MGMT	M-desig	80	Deep	AN	4,952.80				6,449.60		
						128,772.80				167,689.60		
5004 - HRIS Analyst						59.06				71.75		
	U-MGMT	M-desig	80	Deep	AN	4,724.80				5,740.00		
						122,844.80				149,240.00		
4831 - Human Resources Analyst I						43.19				52.80		
	U-MGMT	M-desig	80	Deep	AN	3,455.20				4,224.00		
						89,835.20				109,824.00		
4832 - Human Resources Analyst II						46.34				60.31		
	U-MGMT	M-desig	80	Deep	AN	3,707.20				4,824.80		
						96,387.20				125,444.80		
4839 - Human Resources Manager						63.84				83.11		
	U-MGMT	M-desig	80	Deep	AN	5,107.20				6,648.80		
						132,787.20				172,868.80		
4882 - Information Technology Director						78.10				101.55		
	U-MGMT	M-desig	80	Deep	AN	6,248.00				8,124.00		
						162,448.00				211,224.00		
4939 - Information Technology Manager						71.52				86.53		
	U-MGMT	M-desig	80	Deep	AN	5,721.60				6,922.40		
						148,761.60				179,982.40		

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9058 - Internship - HR Program						22.00				22.00		
	U-CNM	Non-M-desig	80		HR	1,760.00				1,760.00		
						45,760.00				45,760.00		
4926 - Interpreter Services Manager						53.95	56.64	59.48	62.44	65.58		
	U-MGMT	M-desig	80	Stepped	AN	4,316.00	4,531.20	4,758.40	4,995.20	5,246.40		
						112,216.00	117,811.20	123,718.40	129,875.20	136,406.40		
4892 - Investigator						43.64	45.78	48.06	50.47	52.98		
	ACMEA	M-desig	80	Stepped	AN	3,491.20	3,662.40	3,844.80	4,037.60	4,238.40		
						90,771.20	95,222.40	99,964.80	104,977.60	110,198.40		
4889 - IT Business Solutions Manager						60.52				78.65		
	U-MGMT	M-desig	80	Deep	AN	4,841.60				6,292.00		
						125,881.60				163,592.00		
5015 - IT Project Manager						54.82				71.19		
	ACMEA	M-desig	80	Deep	AN	4,385.60				5,695.20		
						114,025.60				148,075.20		
4965 - Jury Services Supervisor						45.75				55.46		
	ACMEA	M-desig	80	Deep	AN	3,660.00				4,436.80		
						95,160.00				115,356.80		
4928 - JusticeCorps Specialist						29.61	31.10	32.67	34.28	36.00		
	U-CNM	Non-M-desig	80	Stepped	HR	2,368.80	2,488.00	2,613.60	2,742.40	2,880.00		
						61,588.80	64,688.00	67,953.60	71,302.40	74,880.00		
4945 - Legal Processing Assistant						30.31	31.80	33.40	35.07	37.85	39.64	41.61
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,273.25	2,385.00	2,505.00	2,630.25	2,838.75	2,973.00	3,120.75
						59,104.50	62,010.00	65,130.00	68,386.50	73,807.50	77,298.00	81,139.50
5014 - Legal Processing Assistant - Probationary						27.48	28.57	29.94	31.29	32.73		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,061.00	2,142.75	2,245.50	2,346.75	2,454.75		
						53,586.00	55,711.50	58,383.00	61,015.50	63,823.50		
4947 - Legal Processing Assistant (SAN)						30.31				41.61		
	U-CNM	Non-M-desig	75	Deep	HR	2,273.25				3,120.75		
						59,104.50				81,139.50		
4941 - Legal Processing Specialist						36.27	37.85	39.64	41.61	43.62		
	SEIU-CNM	Non-M-desig	75	Stepped	HR	2,720.25	2,838.75	2,973.00	3,120.75	3,271.50		
						70,726.50	73,807.50	77,298.00	81,139.50	85,059.00		
4897 - Legal Research Attorney						52.91				68.14		
	ACMEA	M-desig	80	Deep	AN	4,232.80				5,451.20		
						110,052.80				141,731.20		

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4932 - Library Coordinator						35.04				42.63		
	U-MGMT	M-desig	80	Deep	AN	2,803.20 72,883.20				3,410.40 88,670.40		
4835 - Management Analyst						46.34				60.31		
	ACMEA	M-desig	80	Deep	AN	3,707.20 96,387.20				4,824.80 125,444.80		
9060 - Management Analyst (Confidential)						46.34				60.31		
	U-MGMT	M-desig	80	Deep	AN	3,707.20 96,387.20				4,824.80 125,444.80		
4964 - Managing Attorney						74.25				87.74		
	U-MGMT	M-desig	80	Deep	AN	5,940.00 154,440.00				7,019.20 182,499.20		
4985 - Managing Court Reporter						55.79				80.63		
	ACMEA	M-desig	80	Deep	AN	4,463.20 116,043.20				6,450.40 167,710.40		
4994 - Managing Family Court Counselor						59.94				74.91		
	ACMEA	M-desig	80	Deep	AN	4,795.20 124,675.20				5,992.80 155,812.80		
4930 - Network & Communications Systems Analyst						52.59	55.22	57.98	60.89	63.90		
	U-MGMT	M-desig	80	Stepped	AN	4,207.20 109,387.20	4,417.60 114,857.60	4,638.40 120,598.40	4,871.20 126,651.20	5,112.00 132,912.00		
4847 - Network Services Analyst						56.25	59.04	62.02	65.14	68.35		
	ACMEA	M-desig	80	Stepped	AN	4,500.00 117,000.00	4,723.20 122,803.20	4,961.60 129,001.60	5,211.20 135,491.20	5,468.00 142,168.00		
5025 - Operations Training Specialist						40.19	41.10	42.98	45.19	48.15		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	3,215.20 83,595.20	3,288.00 85,488.00	3,438.40 89,398.40	3,615.20 93,995.20	3,852.00 100,152.00		
9061 - Payroll Specialist I						33.76				41.64		
	U-MGMT	M-desig	80	Deep	AN	2,700.80 70,220.80				3,331.20 86,611.20		
4996 - Payroll Specialist II						36.89				47.99		
	U-MGMT	M-desig	80	Deep	AN	2,951.20 76,731.20				3,839.20 99,819.20		
4838 - Principal Analyst						59.06				71.75		
	U-MGMT	M-desig	80	Deep	AN	4,724.80 122,844.80				5,740.00 149,240.00		

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5012 - Probate Court Manager						54.19			65.76			
	ACMEA	M-desig	80	Deep	AN	4,335.20				5,260.80		
						112,715.20				136,780.80		
4895 - Probate Examiner						39.32	41.29	43.37	44.62	46.86		
	U-CNM	Non-M-desig	80	Stepped	HR	3,145.60	3,303.20	3,469.60	3,569.60	3,748.80		
						81,785.60	85,883.20	90,209.60	92,809.60	97,468.80		
5019 - Procurement and Contracts Analyst						54.19			65.76			
	U-MGMT	M-desig	80	Deep	AN	4,335.20				5,260.80		
						112,715.20				136,780.80		
4875 - Program Assistant						30.70	32.20	33.82	35.52	37.23		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,456.00	2,576.00	2,705.60	2,841.60	2,978.40		
						63,856.00	66,976.00	70,345.60	73,881.60	77,438.40		
4797 - Program Coordinator						46.34			60.31			
	U-MGMT	M-desig	80	Deep	AN	3,707.20				4,824.80		
						96,387.20				125,444.80		
4795 - Program Specialist						42.21			54.37			
	U-MGMT	M-desig	80	Deep	AN	3,376.80				4,349.60		
						87,796.80				113,089.60		
5022 - Public Information Officer						63.84			83.11			
	U-MGMT	M-desig	80	Deep	AN	5,107.20				6,648.80		
						132,787.20				172,868.80		
5020 - Risk Manager						59.06			71.75			
	U-MGMT	M-desig	80	Deep	AN	4,724.80				5,740.00		
						122,844.80				149,240.00		
4809 - Self-Help & Family Law Facilitator's Analyst						35.23	36.98	38.84	40.77	42.81		
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,818.40	2,958.40	3,107.20	3,261.60	3,424.80		
						73,278.40	76,918.40	80,787.20	84,801.60	89,044.80		
4921 - Senior Accountant						54.19			65.76			
	U-MGMT	M-desig	80	Deep	AN	4,335.20				5,260.80		
						112,715.20				136,780.80		
4999 - Senior Attorney (Confidential)						62.74			74.25			
	U-MGMT	M-desig	80	Deep	AN	5,019.20				5,940.00		
						130,499.20				154,440.00		
5018 - Senior Attorney, Self-Help & Family Law						62.74			74.25			
	U-MGMT	M-desig	80	Deep	AN	5,019.20				5,940.00		
						130,499.20				154,440.00		

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4983 - Senior Fiscal Services Specialist						40.68				51.99		
	U-MGMT	M-desig	80	Deep	AN	3,254.40 84,614.40				4,159.20 108,139.20		
5023 - Senior Investigator						47.13	49.44	51.90	54.50	57.22		
	U-MGMT	M-desig	80	Stepped	AN	3,770.40 98,030.40	3,955.20 102,835.20	4,152.00 107,952.00	4,360.00 113,360.00	4,577.60 119,017.60		
5027 - Senior IT Manager						77.24				93.45		
	U-MGMT	M-desig	80	Deep	AN	6,179.20 160,659.20				7,476.00 194,376.00		
5024 - Senior Probate Examiner						42.46	44.58	46.83	48.19	50.62		
	U-CNM	Non-M-desig	80	Stepped	HR	3,396.80 88,316.80	3,566.40 92,726.40	3,746.40 97,406.40	3,855.20 100,235.20	4,049.60 105,289.60		
4893 - Sr. Network Administrator						49.29				64.00		
	ACMEA	M-desig	80	Deep	AN	3,943.20 102,523.20				5,120.00 133,120.00		
4912 - Sr. Research Attorney						62.74				74.25		
	U-MGMT	M-desig	80	Deep	AN	5,019.20 130,499.20				5,940.00 154,440.00		
4914 - Sr. Software Analyst						60.52				78.65		
	ACMEA	M-desig	80	Deep	AN	4,841.60 125,881.60				6,292.00 163,592.00		
4871 - Sr. Support Assistant						33.18	34.70	36.27	37.85	39.64	41.61	
	SEIU-CNM	Non-M-desig	80	Stepped	HR	2,654.40 69,014.40	2,776.00 72,176.00	2,901.60 75,441.60	3,028.00 78,728.00	3,171.20 82,451.20	3,328.80 86,548.80	
4884 - Sr. Systems Analyst						60.52				78.65		
	ACMEA	M-desig	80	Deep	AN	4,841.60 125,881.60				6,292.00 163,592.00		
4846 - Sr. Technology Specialist						37.33				55.74		
	U-MGMT	M-desig	80	Deep	AN	2,986.40 77,646.40				4,459.20 115,939.20		
4798 - Student Assistant						16.50				16.50		
	U-CNM	Non-M-desig	80	Deep	HR	1,320.00 34,320.00				1,320.00 34,320.00		
4872 - Substance Abuse Treatment Specialist II						33.46				45.63		
	U-MGMT	M-desig	80	Deep	AN	2,676.80 69,596.80				3,650.40 94,910.40		

SALARY SCHEDULE

Effective 07/27/2025

Job	Rep	M-desig	Hours	Stepped	Salary Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4980 - Supervising Family Court Counselor						56.09				68.11		
	ACMEA	M-desig	80	Deep	AN	4,487.20 116,667.20				5,448.80 141,668.80		
4898 - Supervising Legal Research Attorney						74.25				87.74		
	U-MGMT	M-desig	80	Deep	AN	5,940.00 154,440.00				7,019.20 182,499.20		
4843 - Technology Specialist						35.66	37.42	39.26	41.28	43.30		
	U-CNM	Non-M-desig	80	Stepped	HR	2,852.80 74,172.80	2,993.60 77,833.60	3,140.80 81,660.80	3,302.40 85,862.40	3,464.00 90,064.00		
4933 - Treatment Court Manager						49.64				60.24		
	U-MGMT	M-desig	80	Deep	AN	3,971.20 103,251.20				4,819.20 125,299.20		
4896 - Unix Administrator						54.82				71.19		
	ACMEA	M-desig	80	Deep	AN	4,385.60 114,025.60				5,695.20 148,075.20		